

Original (adopted 2024)	New Text	Proposed Revision	Rationale
BYLAWS	<i>Blank spaces indicate no change</i>		
EPISCOPAL CHURCH WOMEN OF PROVINCE VIII			
ARTICLE I			
NAME			
The name of this organization is the Episcopal Church Women of Province VIII.			
ARTICLE II			
PURPOSE			
The purpose of this organization is to unite the women of the Episcopal Church in Province VIII to fulfill their mission of worship, service, study and outreach, working in cooperation with the Province, dioceses, congregations, clergy and Bishops.			
ARTICLE III			
MEMBERSHIP			
Members of this organization shall include all women of the Episcopal Church in Province VIII.			
Section 2. The Executive Committee shall consist of President, Vice-President/Representative to National Board of Episcopal Church Women (NECW), Secretary/Treasurer, Province VIII Representative to the United Thank Offering, and Province VIII Representative to the Church Periodical Club.	Section 2. The Executive Committee shall consist of President, Vice-President/Representative to National Board of Episcopal Church Women (NECW), Secretary/Treasurer, <i>Member-at-large for Communications and Member-at-large for Social Justice.</i>	Removes Affiliate members from the Executive Committee and creates two new elected board positions..	Balances the Executive Board for conducting EB business.

Section 3. The Board of Directors shall consist of all elected officers, all Province VIII representatives or Chairmen of affiliated organizations, including but not limited to; incoming officers-elect, The United Thank Offering, The Church Periodical Club, The Order of the Daughters of the King, Leading With Heart Circle, and any appointed positions. Past Province ECW Presidents, the Girls' Friendly Society, are invited as ex-officio members with voice, but without vote.	Section 3. The Board of Directors shall consist of all elected officers, all Province VIII representatives or Chairmen of affiliated organizations, including but not limited to; incoming officers-elect, The United Thank Offering, The Church Periodical Club, The Order of the Daughters of the King, Leading With Heart Circle, <i>Diocesan Representatives</i> , and any appointed positions. Past Province ECW Presidents, the Girls' Friendly Society, are invited as ex-officio members with voice, but without vote.	Add Diocesan Representatives to the Board of Directors	Includes elected officers or representatives from each diocese while growing the pool for potential future provincial officers. Builds relationships and fosters collaboration and teamwork.
Section 4. Members of the Board are expected to fulfill their obligation of service, including regular attendance at Board Meetings. If unable to do so, their position may be taken under review by the Executive Board and a recommendation regarding their status will be voted on by the Board.			
ARTICLE IV			
OFFICERS			
Section 1. The elected officers of this organization are those elected by the general body and shall be: President, Vice-President, Secretary/Treasurer, Representative to the United Thank Offering, and Representative to The Church Periodical Club. They shall serve as the Executive Committee of the ECW Province VIII.	Section 1. The elected officers of this organization are those elected by the general body and shall be: President, Vice-President, Secretary/Treasurer, <i>Member-at-Large Communications and Member-at-large Social Justice</i> . They shall serve as the Executive Committee of the ECW Province VIII.	The elected officers of this organization are those elected by the general body and shall be: President, Vice-President, Secretary/Treasurer, <i>Member-at-Large Communications and Member-at-large Social Justice</i> .	Update to reflect changes to Sections 2 and 3
Section 2. The other affiliated organizations elect their own representative who may then serve on the province Board of Directors as defined in Article III Section 3.	Removed Completely		No longer applies
Section 3. DUTIES OF OFFICERS			
A. The President shall:			
1. Plan and preside at the Annual Province VIII Episcopal Church Women's Meeting.			

Copy of ECW Province VIII Bylaws 2025 Revision

2. Attend Triennial Meeting as Province VIII Episcopal Church Women Representative.			
3. Appoint positions (Chaplain, Communications, etc.), representatives and/or committees as needed, with the approval of the Executive Board.	3. Appoint the Chaplain, Committee Chairs, and fill vacant positions as needed, with the approval of the Executive Board.	3. Appoint the Chaplain, Committee Chairs, and fills vacant positions as needed, with the approval of the Executive Board.	
4. Represent ECW at Synod meetings.			
5. Represent ECW in Province VIII Synod Cluster 3: Sending and Serving.	Removed Completely	Reflects current status of "Clusters" at Synod level	
6. Serve Ex-Officio on all committees except the Nominating Committee.		Move to Policies and Procedures	
7. Convene Executive Committee meetings as needed.	5. Convene Executive Committee meetings as needed.	Renumber	
8. Ensure that each member of the Board reviews the bylaws.		Move to Policies and Procedures	
A. The Vice- President shall:			
1. Assume the duties of the President in her absence.			
2. Serve as Province VIII Representative to the National ECW Board.			
3. Report up-to-date National activities to Province VIII members.			
4. In coordination with the SecTreas., update, maintain and share the directory of Province VIII leaders and diocesan contacts.		Move to Policies and Procedures	
5. Review the current bylaws.		Move to Policies and Procedures	
A. The Secretary-Treasurer shall:			
Record and distribute minutes of all meetings including Board Meetings.			
2. Verify Annual meeting attendance, by Diocese, to determine quorum. (Article VII, Section 1)			
3. Maintain the directory of Province VIII leaders and diocesan contacts. Prepare and distribute said directory as requested by Province VIII leaders Synod leaders, and diocesan contacts.		Move to Policies and Procedures	
4. Post current Bylaws to Province VIII website.		Move to Policies and Procedures	

5. Receive and distribute all monies. Prepare financial statements and report to membership at annual meetings.			
6. Work with Budget Committee to prepare Triennium Budget.		Move to Policies and Procedures	
7. Prepare accounting records for Triennial audit.			
8. Review the current bylaws.		Move to Policies and procedures	
Section 4: The United Thank Offering Representative, the Church Periodical Club representative, and the Representative to the national Episcopal Church women's Board shall provide resource materials to inform women in Province VIII of activities and goals of their groups] quarterly reports to the Board. Vacancies in any of these offices shall be appointed by the President with the approval of the Executive Committee if anyone (1) Moves from the Province, (2) Resigns, (3) Dies, or (4) is unable to fulfill the duties of the office.		Move to Policies and Procedures	Adds quarterly reports as the method for communication to diocesan presidents. Removes definitions of types of vacancies. A vacancy is a vacancy.
2. Review the current bylaws.		Move to Policies and Procedures	
Article V			
NOMINATIONS AND ELECTIONS			
Section 1. A Nominations Committee shall consist of three members appointed in the year following the Triennial Meeting by the President with the concurrence of the Executive Board. The President is not permitted to be an ex-officio member of this committee (as she is for any and all other committees). The Nominations Committee shall elect one of their members as chair. The members shall be from different dioceses.		Move last two sentences to Policies and Procedures	
A. Duties of the Nomination Committee:		Move to Policies and Procedures	
a. Review and familiarize self with the current bylaws.		Move to Policies and Procedures	
b. To contact each diocese for nominations at least 120 days prior to the Province VIII Annual Meeting.		Move to Policies and Procedures	
c. To inform each diocese of said nominations at least 30 days before the Province VIII ECW meeting in the year preceding the Triennial Meeting		Move to Policies and Procedures	

B. The President, Vice President, Secretary-Treasurer, Representative to the United Thank Offering and Representative to the Church Periodical Club shall be elected at the Province VIII ECW meeting in the year preceding the Triennial Meeting and shall take office at the end of the Triennial Meeting.	B. The President, Vice President, Secretary-Treasurer, <i>Members-at-Large and Representatives of Affiliate Organizations</i> shall be elected at the Province VIII ECW meeting in the year preceding the Triennial Meeting and shall take office at the end of the Triennial Meeting.		Add the two new Board Members-at-Large
C. Term of office shall be three years. Consecutive membership on the Board in any capacity shall be limited to six years (2 terms) for all elected offices. A member who has served more than one-half of an unexpired term may be eligible for election to the same office. Members shall be eligible for re-election to a previously held position following a period of one year, or one term, off of the board. Vacancies occurring in an elected office or in an elective chair position, except the office of President, shall be filled by appointment by the President. The appointee shall serve for the remainder of the term, and should this exceed twenty-four months, then this shall constitute as a full term of service. Elective and appointive terms shall coincide with the ECW Province VIII Annual Meeting.	<i>Officers shall serve for three years or until their successor is elected.</i> Consecutive membership on the Board in any capacity shall be limited to six years (2 terms) for all elected offices. A member who has served more than one-half of an unexpired term may be eligible for election to the same office. Members shall be eligible for re-election to a previously held position following a period of one year, or one term, off of the board. Vacancies occurring in an elected office or in an elective chair position, except the office of President, shall be filled by appointment by the President. The appointee shall serve for the remainder of the term, and should this exceed twenty-four months, then this shall constitute as a full term of service. Elective and appointive terms shall coincide with the ECW Province VIII Annual Meeting.		Adds appropriate language per Robert's Rules of Order.
Article VI			
FINANCE			
Section 1: Each diocese is requested to contribute an Annual Fair Share as recommended by the Executive Committee to help with administrative expenses including, but not limited to, the expenses of the President, Secretary-Treasurer, Representative to the United Thank Offering and the representative to The Church Periodical Club to attend the annual Province ECW VIII Meeting. The President and President-elect (if she is not the current Vice-President), and the Vice-President-elect may be financed to attend the Triennial meeting .			

Section 2: The fiscal year shall coincide with the calendar year.			
Article VII			
MEETINGS			
Section 1: This organization shall meet once a year, in person or virtually online as conditions require, at the call of the President. Members shall be notified of the meeting at least (60) days in advance. All members in attendance shall have seat and voice. Each Diocese shall have one vote. A simple majority of provincial dioceses (currently 18) shall constitute a quorum.	Section 1: This organization shall meet once a year, in person or virtually online as conditions require, at the call of the President. Members shall be notified of the meeting at least (60) days in advance. All members in attendance shall have seat, voice <i>and</i> vote. A simple majority of provincial dioceses (currently 18) shall constitute a quorum.	Updating to reflect current practice	
Section 2: The Board of Directors shall meet once a year. quarterly, or as needed.		Move to Policies and Procedures	
Section 2: After such notification these By-Laws may be amended at any meeting by a Majority vote of the dioceses represented.			
Article VIII			
AUTHORITY			
Robert's Rules of Order Newly Revised shall be the Parliamentary authority in all Procedures not covered in these Bylaws.			